

October 14, 2024

A worksession meeting of the Washington School Board was held on Monday, October 14, 2024 in the high school cafeteria.

The meeting was called to order by Vice President Roberts at 6:30 pm, followed by the pledge of allegiance and the district's mission and audio/video recording statements.

**Roll Call:**

Members Present:     Mrs. Rhonda Barnes                             Mrs. Kimberly Kelley  
                                 Mr. Eric Bird     Mrs. Pamela Kilgore  
                                 Mr. John Campbell, Sr.                                         Mrs. Amy Roberts  
                                 Mr. Rodney Jones

Absent: Mrs. Jennifer Ewing and Mrs. Tara Sparks-Gatling

Non-Voting Member Present: Mr. George Lammay, Superintendent

Present: Mrs. Rebecca Heaton-Hall, Solicitor  
              Mr. Richard Mancini, Director of District Operations

**Additions or Changes to the Agenda:** There were no changes to the agenda.

**President Welcomes Visitors:** Mrs. Roberts extended a welcome to the public and stated the following, "In accordance with Washington School District Policy No. 005 entitled "Public Participation at Meetings", this public participation session shall not exceed 20 minutes. Any individual resident may make comments not to exceed three minutes. Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board's Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. No one having any desire to speak, the meeting continued.

**Questions on the Agenda:** The Board reviewed the agenda.

**Agenda:** Mr. Campbell moved and Mr. Jones seconded that the agenda be approved.

Motion carried unanimously.

**Personnel:** Mr. Campbell moved and Mrs. Barnes seconded that the Board approve the following:

- Credit reimbursement in the amount of \$893 for **Mr. George Lammay**, Superintendent, for the following course:
  - Cultivating Critical Wellness and Combatting Toxic Stress to Transform Schools
- Resignation of **Mary Connell**, special education teacher, after 2 years of service in the district. Ms. Connell's last day of work will be October 31, 2024.
- Rescind the recommendation of **Adrianna Williams** as a full-time paraprofessional, retroactive to September 17, 2024. *(Ms. Williams was approved at the September 16, 2024 meeting. She decided she could not accept the full-time position and would like to be a substitute.)*
- Recommend **Ashlea Presto** as a part-time cafeteria worker, 177 to 181 days a year, 3 hours a day, contractual rate, effective October 15, 2024.

-Recommend **Megan Roach** as the high school Drama Club Assistant Sponsor at the contractual stipend of \$909.

-Addition of **Jonathan Stout** to the list of WSD emergency substitute teachers.

-Addition of **Adrianna Williams** to the list of substitute paraprofessionals.

-Addition of **Linda Chandler** and **Chelsea Snyder** to the list of substitute cafeteria workers.

-Family Medical Leave for **Employee #804**, effective October 14, 2024. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*

Motion carried; members voted “yes” to all items, with the exception of Mrs. Kelley, who abstained from the two motions for Adrianna Williams.

**Board Policy:** Mr. Jones moved and Mrs. Kelley seconded that the Board approve the following:

-First reading, pursuant to Washington School District Policy No. 001, of the following policies:

- Policy #423 – Attendance and Tardiness
- Policy #424 – Employment of Summer School Staff
- Policy #426 – Physical Examination
- Policy #427 – Telework

Motion carried unanimously.

**Committee of the Whole Discussion** – Board members discussed the following items that will be voted on at the October 21, 2024 board meeting.

Athletics

1. Approval of the following Assistant and Volunteer Coaches for Winter Sports 2024:

Boys Basketball

|   |          |                 |
|---|----------|-----------------|
| Jordan Swart – Assistant Coach          | Step 1-3 | Stipend \$5,104 |
| Anthony Belcastro – Head Jr. High Coach | Step 13+ | Stipend \$6,732 |
| Osai Wright – Jr. High Assistant Coach  | Step 1-3 | Stipend \$4,564 |
| Quamar Patterson – Volunteer Assistant  |          |                 |
| Matt Popeck – Volunteer Assistant       |          |                 |
| Jonathan Stout – Volunteer Assistant    |          |                 |
| JJ Johnson – Volunteer                  |          |                 |
| Bobby Russell - Volunteer               |          |                 |

Girls Basketball

|                                 |            |                 |
|---------------------------------|------------|-----------------|
| Greg Papson – Varsity Assistant | Step 10-12 | Stipend \$6,326 |
|---------------------------------|------------|-----------------|

Rifle

|                                      |         |                     |
|--------------------------------------|---------|---------------------|
| Charles Eisiminger – Assistant Coach | Formula | Stipend \$2,805 Max |
|--------------------------------------|---------|---------------------|

Wrestling

|                                    |          |                     |
|------------------------------------|----------|---------------------|
| Kyle Cline – Varsity Assistant     | Step 4-6 | Stipend \$5,513     |
| Brandon Pape – Jr. High Head Coach | Formula  | Stipend \$2,805 Max |
| Wray Adams – Volunteer Assistant   |          |                     |

MS Girls Volleyball

|                                 |         |                     |
|---------------------------------|---------|---------------------|
| Teresa Booker – MS Coach        | Formula | Stipend \$2,805 Max |
| Gretchen Battafarano – MS Coach | Formula | Stipend \$2,805 Max |

Cheer – Winter

|                              |         |                             |
|------------------------------|---------|-----------------------------|
| Omyrah Davis – Jr High Coach | 3 years | ½ Stipend in Winter = \$649 |
| Latora Carter - Volunteer    |         |                             |

Board Policy

1. Second reading and adoptions of the policies that were approved as a first read at tonight’s meeting.

Contract, Agreements and Grants

1. Contract with River Therapies for the 2024-2025 and 2025-2026 school years to provide Speech Therapists services, at the cost of \$85 per hour.
2. LSA Grant Application

Business and Finance

1. Transportation rates for the 2024-2025 school year.
2. Agreement between Washington School District and the City of Washington for the City’s Treasurer’s Office to collect the 2025 school district Mercantile and Business Privilege taxes, at a cost of \$33,000, to be paid in quarterly installments of \$8,250, effective January 1, 2025 through December 31, 2025.

**Unfinished Business**

-Playground Fence at Elementary School – Mr. Lammay has spoken to a safety expert regarding a fence around the playground. The gentleman stated that there is no need for fencing based on a vehicle coming down to attack students. If a fence were to be built, it would have to be a barbed wire fence that no one could climb. The board also discussed the possibility of building a new playground in the courtyard area.

**New Business**

-Special Education Compliance Monitoring Review – Mr. Lammay gave a copy of the report to board members. Overall, the district did pretty good; there were a few things that need some work. Mr. Lammay will talk to Ms. Justice about coming to a board meeting to explain the report in further detail.

-Discussion on a former football player’s donation of 100 backpacks full of supplies to elementary school students, counting years of experience for new teachers, hot breakfasts for elementary school students, summer school testing guidelines, changes to the transportation contract with the new electric buses, and giving the full stipend to the family of the deceased softball coach.

**Superintendent’s Report**

-Mr. Lammay reported on meetings he’s attended over the last month, exploring an AEDY/Intervention program, adding an IU social worker and special education supervisor to support student needs, and a review of safety procedures and policies.

**Solicitor’s Report**

-Attorney Heaton-Hall had no report.

**Information**

- A. **October Regular Voting Board Meeting**  
Regular Voting Meeting – Monday, October 21, 2024 at 6:30 pm in the high school cafeteria
- B. **Open House Dates** –  
Junior High School – October 15<sup>th</sup> from 5:30 to 7:30 pm  
High School – October 15<sup>th</sup> from 5:30 to 7:30 pm
- C. **Parent Teacher Conference** – Thursday, November 7<sup>th</sup> – Students do not report to school
- D. **In-Service Day** – Friday, November 8<sup>th</sup> – Students do not report to school
- E. **Students of the Month Breakfast** – Tuesday, November 26<sup>th</sup> at 9am in the high school cafeteria
- F. **Fall Break** – Wednesday, November 27<sup>th</sup> to Friday, November 29<sup>th</sup>
- G. **Job Conference Reports for the High School Exterior Improvement Project**

**Board Member Comments:** No comments.

**Adjournment:** Moved by Mrs. Barnes and seconded by Mrs. Kelley that the meeting be adjourned.

Motion carried unanimously. 6:53 pm.

/s/Lisa Coffield  
Lisa Coffield, Board Secretary